

Climate Survey

Sample Excerpt

Strongly Disagree Disagree No Opinion Agree Strongly Agree

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|-----|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1. | There is a clear and compelling vision for our department | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2. | People feel comfortable challenging the “status quo”, raising sensitive issues, and taking appropriate risks | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3. | Individuals in the department believe their efforts are valued | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4. | In our department, a variety of diverse opinions are encouraged and dealt with in a candid and positive manner | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5. | Overall department success is valued more than “personal victories” | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6. | There is a strong level of commitment for getting work done right | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7. | Individuals are encouraged to make changes that improve the way the department operates | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 8. | People believe that their work matters and their efforts can make a difference | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 9. | Good news & bad news are communicated in a timely and understandable way | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 10. | My manager is willing to admit he/she does not have all the answers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |