

Coaching Skills Feedback Report

Sample Excerpt

Must Improve 1 Could Improve 2 Satisfactory 3 Strong Skill 4 Outstanding Skill 5 Average

Agree Skill Strengths

11. Is available to meet with direct reports when necessary	Participant	[Bar chart: 5.0]					5.0
	Dir. Reports	[Bar chart: 4.4]					4.4
8. Appropriately shares information in an open manner	Participant	[Bar chart: 4.0]					4.0
	Dir. Reports	[Bar chart: 4.2]					4.2

Agree Skills To Improve

1. Demonstrates knowledge of technical/functional aspects of work	Participant	[Bar chart: 2.0]					2.0
	Dir. Reports	[Bar chart: 2.6]					2.6
9. Listens to others; respects their differences	Participant	[Bar chart: 3.0]					3.0
	Dir. Reports	[Bar chart: 2.4]					2.4

Differ In Perception of Skill Performance

2. Provides technical assistance to others	Participant	[Bar chart: 4.0]					4.0
	Dir. Reports	[Bar chart: 2.4]					2.4
10. Monitors performance; holds direct reports accountable for results	Participant	[Bar chart: 2.0]					2.0
	Dir. Reports	[Bar chart: 4.4]					4.4

Agree Skills Performed Satisfactorily

7. Takes specific actions to foster team spirit and keep people motivated	Participant	[Bar chart: 3.0]					3.0
	Dir. Reports	[Bar chart: 4.2]					4.2
7. Sets a positive learning climate	Participant	[Bar chart: 3.0]					3.0
	Dir. Reports	[Bar chart: 2.6]					2.6