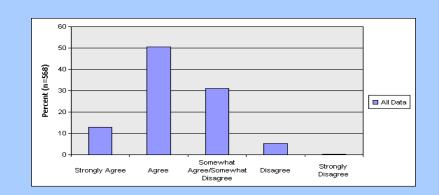


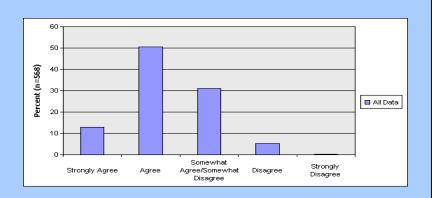
Group Survey Report

Sample

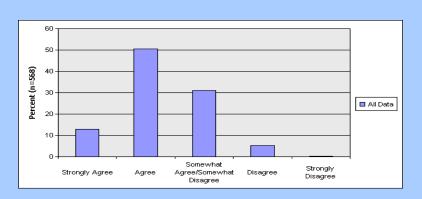
1. There is a clear and compelling vision for our department



2. People feel comfortable challenging issues, and taking appropriate risks



3. Individuals in the department believe their efforts are valued



4. In our department, a variety of diverse opinions are encouraged and dealt with in a candid and positive manner

