

Climate Survey Report

Sample Excerpt

Strongly Agree 1 Disagree 2 No Opinion 3 Agree 4 Strongly Agree 5

Statement	Participant	Dir. Reports	Strongly Agree (1)	Disagree (2)	No Opinion (3)	Agree (4)	Strongly Agree (5)	Participant Avg	Dir. Reports Avg
1. There is a clear and compelling vision for our department	5.0	4.4	0	0	1	1	3	5.0	4.4
2. People feel comfortable challenging the "status quo", raising sensitive issues, and taking appropriate risks	4.0	4.2	0	0	0	4	1	4.0	4.2
3. Individuals in the department believe their efforts are valued	2.0	2.6	0	2	3	0	0	2.0	2.6
4. In our department, a variety of diverse opinions are encouraged and dealt with in a candid and positive manner	3.0	2.4	1	2	1	1	0	3.0	2.4
5. Overall department success is valued more than "personal victories"	4.0	2.4	1	2	1	1	0	4.0	2.4
6. There is a strong level of commitment for getting work done right	5.0	2.6	0	2	3	0	0	5.0	2.6
7. Individuals are encouraged to make changes that improve the way the department operates	3.0	4.2	0	0	0	4	1	3.0	4.2